

November 2011 – Humphreys Reynolds Perkins Group Merges with Cardno

FOR IMMEDIATE RELEASE

Humphreys Reynolds Perkins group of companies merges with Cardno to expand service offering

Brisbane, Qld. (November 25, 2011) – Humphreys Reynolds Perkins (HRP) joined international firm Cardno in a merger announced yesterday afternoon.

The merger with Cardno, a professional services firm founded in 1945 with headquarters in Brisbane, Australia, means that HRP, a 65-person town planning, environmental services and landscape architecture consulting firm becomes a key part of an international industry leader with a combined resource base of more than 4,600 staff working on projects in more than 85 countries.

Cardno's objective in acquiring HRP is to continue the strategy of diversification to facilitate further growth and cross selling with the Company's well established Queensland multidisciplinary consultancy services in the transport and urban infrastructure markets.

The acquisition includes HRP subsidiary, Chenoweth (Chenoweth EPLA) an 11-person Environmental, Planning and Landscape Architecture business.

The new businesses will be branded Cardno HRP and Cardno Chenoweth.

The Managing Director of Cardno, Andrew Buckley said, "HRP has developed an outstanding reputation in the Queensland market over 25 years and are now one of Australia's largest and most respected planning practices. HRP will strengthen the diversification of our services, initially in Queensland through its Brisbane, Mackay, Gold Coast and Sunshine Coast offices, and ultimately around Australia".

"HRP bring to Cardno new complementary skills that will unlock significant two-way cross selling opportunities with our existing business" he added.

HRP undertake project work for a diverse range of both public and private sector clients delivering services in statutory, strategic and environmental planning. They manage all aspects of the land use planning process, prepare strategic planning documents for government and provide expert testimony before the Courts.

Jeff Humphreys, founding partner and Director of HRP, said that they were enthusiastic about the acquisition by Cardno as it will enable HRP to strengthen services to new and existing clients, gain leverage from Cardno's existing disciplines, and work in new areas drawing on Cardno's broad geographic presence.

Major clients of HRP include Brisbane City Council, Toowoomba Regional Council, Queensland Department of Public Works, Gold Coast City Council, Wesley Mission, Boral, Boulderstone, FKP Commercial Developments,, Austcorp, Brookfield Multiplex, Queensland Health, Westfield, Stockland, Australand, and Leighton Properties.

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About HRP: Humphreys Reynolds Perkins is a specialist town planning consultancy with locations in Brisbane, the Gold Coast, North Queensland and the Sunshine Coast. Founded in 1987, the firm has grown to become one of Queensland's largest and most respected town planning practices.

Humphreys Reynolds Perkins is committed to achieving the highest standards of professional planning work, through excellence and innovation. This ethos extends to the professionalism and quality of their integrated and multi-disciplinary service, which is continually innovative, imaginative and of the highest calibre.

Humphreys Reynolds Perkins is an independent firm. They are committed to fostering and growing an attractive and dynamic working environment which enables them to retain and develop enthusiastic employees who share in the firm's success. The company is supported by skilled professional and administrative staff, ensuring that they deliver strong and consistent performance in undertaking their responsibility of planning for people and places. www.hrppc.com.au

About Chenoweth: Chenoweth Environmental Planning & Landscape Architecture was established in 1990 (as Chenoweth & Associates) by environmental planner and landscape architect Alan Chenoweth, following 16 years in the public, private and academic sectors. This prior experience included roles with AA Heath and Partners, Queensland National Parks and Wildlife Service, Cameron McNamara, Queensland Housing Commission, Sinclair Knight and Partners, and the Fraser Island Commission of Inquiry. In 1997 the practice was re-structured as Chenoweth EPLA. www.chenoweth.com.au/

About Cardno: Cardno is a professional infrastructure and environmental services company, with specialist expertise in the development and improvement of physical and social infrastructure for communities around the world. Cardno's team includes leading professionals who plan, design, manage and deliver sustainable projects and community programs. Cardno is an international company, listed on the Australian Securities Exchange [ASX: CDD]. www.cardno.com